

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2021**

Organization: Philippine Deposit Insurance Corporation

Organization Category: National Government, Government-Owned and Controlled Corporation

Organization Hierarchy: Department of Finance, Philippine Deposit Insurance Corporation

Total Budget/GAA of Organization: 3,610,135,209.00

Total GAD Budget 839,711,728.75 **Primary Sources** 839,711,728.75

Other Sources 0.00

% of GAD Allocation: 23.26%



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Gender Issue
/GAD Mandate

Cause of
Gender Issue

GAD Result
Statement
/GAD Objective

Relevant Organization
MFO/PAP or PPA

GAD Activity

Performance
Indicators
/Targets

GAD Budget

Source
of Budget

Responsible Unit
/Office



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CLIENT-FOCUSED ACTIVITIES



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	1	2	3	4	5	6	7	8	9
1	Republic Act No. 9710 "Magna Carta of Women", IRR Rule V. Rights and Empowerment of Marginalized Sectors, Section 29. Right to Information - All government agencies, instrumentalities and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality	Limited institutional mechanisms in promoting awareness on PDIC's GAD efforts for external clients	Broad-based and multi-level support for GAD especially among external clients of PDIC		Continue maintenance/ updating of the GAD Corner (Intranet and Website) considering comments/ recommendations from viewers	GAD Corner in PDIC's official website with user interface to facilitate feedback from viewers/visitors of the page - GAD Corner in PDIC's official website with user interface to facilitate feedback from viewers/visitors of the page	COB 24,000.00	Locally Funded Project	Human Resource Group/ Corporate Affairs Group / Information Technology Group



Gender Issue /GAD Mandate

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ORGANIZATION-FOCUSED ACTIVITIES



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2	<p>Republic Act No. 9710 or the Magna Carta of Women IRR Rule VI Institutional Mechanisms, Sec. 37 Gender Mainstreaming as a Strategy for Implementing the MCW - Notwithstanding the review of gender mainstreaming, all government agencies, offices, bureaus, instrumentalities, SUCs, GOCCs, and LGUs shall pursue the adoption of gender mainstreaming as a strategy to promote and fulfill women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes and procedures; Republic Act No. 7192 "Women in Development and Nation Building Act" Sec. 2 Declaration of Policy, Paragraph 3 - All government departments and agencies shall review and revise all their regulations, circulars, issuances and procedures to remove gender bias therein.</p>	<p>Gender mainstreaming not yet institutionalized in PDIC</p>	<p>Gender equality and women empowerment * perspective institutionalized in PDIC policies, systems & processes, programs, activities and projects</p>	<p>Implement GAD policy through review/revision of at least two (2) Standard Operating Guidelines and Instructions (SOGIs) identified as priority for the year</p>	<p>GAD policy implemented across organization and PDIC PAPs - GAD policy implemented across organization and PDIC PAPs</p>	<p>COB 20,000.00</p>	<p>Locally Funded Project</p>	<p>Human Resource Group / Corporate Planning Group and other units concerned</p>



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3	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.A.1.c - At least five percent (5%) of the total agency or LGU budget appropriations shall correspond to activities supporting GAD Plans and Programs.	Mainstreaming gender concerns in PAPs is often overlooked in the development, implementation, monitoring and evaluation due to lack of capacity of GAD implementers to use the HGDG tool	Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment		Conduct of training/workshop on use of HGDG in GAD Planning and Budgeting among officers and staff	At least 15% of total agency budget attributed to GAD budget - At least 15% of total agency budget attributed to GAD budget	COB 60,000.00	Locally Funded Project	Human Resource Group

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4	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.C - All government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFP System or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	Limited institutional mechanisms for promoting awareness on PDICs™s GAD efforts for internal clients	Gender equality and women empowerment * perspective institutionalized in PDIC policies, systems & processes, programs, activities, and projects Gender-responsive women and men of PDIC		Analysis of results of baseline survey	Results of baseline survey analyzed - GAD-related training needs identified	COB 24,000.00	Locally Funded Project	Human Resource Group



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5	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.D - All departments, including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall develop and maintain a GAD database containing GAD information to include gender statistics and age and sex-disaggregated data (SDD) that have been systematically gathered, regularly updated to serve as inputs or bases for planning, programming and policy formulation	Lack of capacity training / limited awareness on the collection and analysis of SDD	Employees capacitated on collection, generation, analysis and reporting of Sex-disaggregated /gender data Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment Gender-responsive plans, programs and policies		Conduct of comprehensive gender analysis to identify gender issues in the Corporation	Gender issues/ concerns identified - Gender issues/ concerns identified	COB 12,000.00	Locally Funded Project	Human Resource Group / other units concerned





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6	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.D - All departments, including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall develop and maintain a GAD database containing GAD information to include gender statistics and age and sex-disaggregated data (SDD) that have been systematically gathered, regularly updated to serve as inputs or bases for planning, programming and policy formulation	Lack of capacity training / limited awareness on the collection and analysis of SDD	Employees capacitated on collection, generation, analysis and reporting of Sex-disaggregated /gender data Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment Gender-responsive plans, programs and policies		Analyze SDD to identify gender issues	Gender issues among clients established and used as basis for planning affirmativeactions and/or formulating positive policies - Using the results of SDD analysis, gender-responsive programs/policies developed or existing client-focused programs/policies enhanced	COB 12,000.00	Locally Funded Project	Human Resource Group / other units concerned
7	Republic Act No. 9710 "Magna Carta of Women" Rule VI Institutional Mechanisms Sec. 37.C Creation and/or Strengthening of the GAD Focal Points - all government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFPS or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	There is a need to ensure the gender-responsiveness of the agency's policies, strategies, programs, activities and projects	Strengthened capacity of the GFPS to ensure sustainability of gender mainstreaming initiatives in the Corporation		Conduct of regular GFPS meetings	1 meeting per quarter to identify/ address gender issues/concerns - 1 meeting per quarter to identify/ address gender issues/concerns	COB 90,000.00	Locally Funded Project	PDIC GAD Focal Point System (GFPS)

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	1	2	3	4	5	6	7	8	9
8	Republic Act No. 9710 or the Magna Carta of Women Rule VI Institutional Mechanisms Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs - All agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall formulate their annual GAD Plans, Programs and Budgets within the context of their mandates	Limited capacity of PDIC employees to mainstream gender concerns in the development, implementation, monitoring and evaluation of PAPs	Strengthened capacity of PDIC employees to plan and implement PAPs that promote and support gender equality and women empowerment		Participation in DOF Cluster's and other agencies' GAD Planning and Budgeting Workshops and other GAD-related initiatives	Technical staff participated in DOF Cluster's and other agencies' planning and budgeting workshop/s- Technical staff participated in DOF Cluster's and other agencies' planning and budgeting workshop/s	COB 37,500.00	Locally Funded Project	Human Resource Group / other units concerned





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9	Republic Act No. 9710 or the Magna Carta of Women Rule VI Institutional Mechanisms Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs - All agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall formulate their annual GAD Plans, Programs and Budgets within the context of their mandates	Limited capacity of PDIC employees to mainstream gender concerns in the development, implementation, monitoring and evaluation of PAPs	Gender "A" responsive women and men of PDIC		Conduct of Seminar on Gender Analysis	1 seminar on gender analysis conducted - Number of women and men employees who attended the seminar	COB 60,000.00	Locally Funded Project	Human Resource Group

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10	Republic Act No. 9710 or the Magna Carta of Women Rule VI Institutional Mechanisms Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs - All agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall formulate their annual GAD Plans, Programs and Budgets within the context of their mandates	Limited capacity of PDIC employees to mainstream gender concerns in the development, implementation, monitoring and evaluation of PAPs	Gender "A" responsive women and men of PDIC		Conduct of Seminar on Gender Mainstreaming	1 seminar on gender mainstreaming conducted - Number of women and men employees who attended the seminar	COB 60,000.00	Locally Funded Project	Human Resource Group



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11	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC		Hanging of advocacy streamer/poster	2 advocacy streamers displayed - 2 advocacy streamers displayed	COB 2,500.00	Locally Funded Project	Human Resource Group / Administrative Services Group



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12	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC		Participation in the DOF/PCW-coordinated activities	No. of employees who participated in DOF/PCW-coordinated activities - No. of employees who participated in DOF/PCW-coordinated activities	COB 25,000.00	Locally Funded Project	Human Resource Group / other units concerned



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13	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC		Launching activity for the National Women's Month and conduct of NWM-themed fun games/quiz bee contests during the flag raising ceremonies for the whole month of March	1 launching activity and 4 NWM-themed fun games /quiz bee contests - Number of women and men employees who attended the activities Advocacy shirts and tokens distributed	COB 475,000.00	Locally Funded Project	Human Resource Group



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14	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC		Conduct of learning sessions on subject that are attuned/aligned to the theme of Women's Month Celebration or promote women empowerment	2 learning sessions conducted - Number of women and men employees who attended the learning sessions	COB 64,000.00	Locally Funded Project	Human Resource Group



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15	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC		Conduct of NWM Corporate-wide contest (e.g., poem writing, slogan making, poster making, etc.)	1 NWM contest conducted - 1 NWM contest conducted	COB 50,000.00	Locally Funded Project	Human Resource Group



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16	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC		Partnership with one (1) to two (2) agencies in the conduct of financial literacy seminars/ orientation	No. of financial literacy seminar/s conducted in partnership with 1 or 2 agencies - No. of men and women who participated in the seminar	COB 142,000.00	Locally Funded Project	Human Resource Group/ Corporate Affairs Group



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17	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern	Deepened awareness and heightened interest and participation in PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence		Hanging of advocacy streamer/poster	2 advocacy streamers displayed - 2 advocacy streamers displayed	COB 2,500.00	Locally Funded Project	Human Resource Group / Administrative Services Group



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18	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern	Deepened awareness and heightened interest and participation in PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence		Launching activity for the 18-Day Campaign to End Violence Against Women (CEVAW) and conduct of learning sessions on different forms of VAW	18-Day CEVAW launched during the flag raising ceremony Number of learning sessions conducted - Number of women and men employees who participated Advocacy shirts and tokens distributed	700,000.00	Locally Funded Project	Human Resource Group



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19	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern	Deepened awareness and heightened interest and participation in PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence		Conduct of Seminar promoting protection and defense of women against gender-based violence.	1 seminar / Orientation on Sexual Harassment, Violence Against Women and Anti-Bastos Law conducted - Number of women and men employees who participated	COB 60,000.00	Locally Funded Project	Human Resource Group



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20	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern	Deepened awareness and heightened interest and participation in PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence		Participation in the DOF/PCW-coordinated activities	No. of employees who participated in DOF/PCW-coordinated activities - No. of employees who participated in DOF/PCW-coordinated activities	COB 25,000.00	Locally Funded Project	Human Resource Group / other units concerned



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Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination

There is a need to raise awareness among all employees that VAW is a public issue of national concern

Deepened awareness and heightened interest and participation in PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence

Printing and Distribution of PCW-developed IEC materials on VAW-related laws

VAW-related laws IEC materials distributed - VAW-related laws IEC materials distributed

COB 40,000.00

Locally Funded Project

Human Resource Group



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22	Republic Act No. 9710 "Magna Carta of Women" Chapter IV Sec. 13 - Gender-sensitive language shall be used at all times	There is a need to ensure the gender-responsiveness of the agency's official documents, communication materials and issuances as well as the women and men employees of PDIC	Gender "responsive" women and men of PDIC		Conduct of Seminar on Gender Fair Language	1 seminar on GFL conducted - Number of women and men employees who attended the seminar	COB 60,000.00	Locally Funded Project	Human Resource Group
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ATTRIBUTED PROGRAM

23					Health and Wellness Programs		COB 31,680.00	Locally Funded Project	Human Resource Administration Department/ Human Resource Group
24					Learning and Development Programs		COB 4,020,024.75	Locally Funded Project	Training Institute/ Human Resource Group
25					PDIC Public Awareness Campaign		COB 20,653,060.00	Locally Funded Project	Corporate Affairs Group
26					Project Management Team Approach to Bank Takeover and Claims Settlement Operations		COB 812,961,444.00	Locally Funded Project	Deposit Insurance Sector & Receivership and Liquidation Sector
							SUB-TOTAL	839,711,728.75	Locally Funded Project
							TOTAL GAD BUDGET	839,711,728.75	



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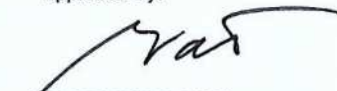
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Approved By:


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Date

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